

CAPACITY BUILDING TRAINING ON RAISING GENDER EQUITABLE BOYS

JULY 2024

A capacity-building workshop focused on promoting gender-equitable attitudes among boys was organized by SGVV for community mobilizers.

The workshop took place from July 1st to July 5th, 2024, and was hosted at the Kujju training center. **ECF (Equal Community Foundation)**, a Pune-based organization, collaborated in conducting the sessions, which were led by facilitators Pravin Katke and Priyanka Siddhe.



THOUGHT BEHIND THE WORKSHOP

The Gender Equitable Boys workshop endeavors to redefine traditional masculinity, interrogate entrenched stereotypes, and furnish participants with practical tools to foster positive behaviors. It critically examines biases and advocates for role modeling that embodies principles of equality and respect.

PARTICIPANTS

A total of 19 participants were attended the workshop, including community mobilizers, district coordinators and other team members.



Areas Addressed During the Workshop

FACILITATION AND CRITICAL THINKING

This critical thinking and facilitation class explored the hallmarks of strong analysis, emphasizing curiosity, skepticism, and open-mindedness. We discussed how facilitators can guide productive discussions and draw out diverse viewpoints.



HUMAN RIGHTS

Human rights are for everyone, regardless of gender. We discussed how achieving gender equality (equal rights and opportunities) is crucial for a just society and is itself a fundamental human right. The class explored challenges and solutions to bridge the gender gap.



UNDERSTANDING GENDER

Our "Understanding Gender" class explored the difference between sex assigned at birth and gender identity. We discussed gender roles, expressions, and the spectrum of identities beyond male and female. The importance of respecting individual pronouns and identities was emphasized.



ADOLESCENT CHANGE

Our Adolescent Change class explored the rollercoaster ride of teenage development. We covered physical changes of puberty and the challenges of navigating independence and emotions. We discussed the increased risk-taking behavior associated with this period and explored healthy coping mechanisms to promote positive self-image and responsible decision-making.



Areas Addressed During the Workshop



DEMONSTRATING SEXUALITY

Sexuality Exploration Class discussed healthy expression of sexuality, focusing on communication, consent, and respect. We explored various identities and orientations. Resources for safe exploration were provided.

VIOLENCE

"Violence & Abuse" class explored harmful behaviors, physical & emotional. We identified red flags in relationships and resources for help. Strategies for healthy communication and boundaries were discussed. Importance of seeking support if experiencing abuse was emphasized.

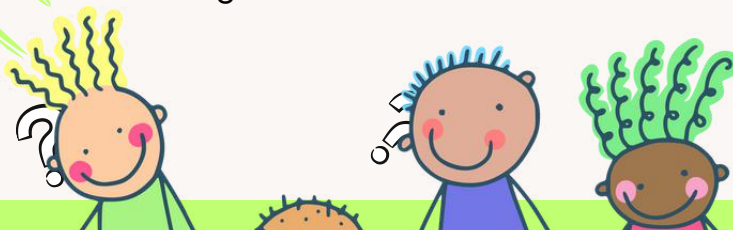


HEALTHY RELATIONSHIPS & COMMUNICATION

Participants explored building healthy relationships through effective communication. We discussed active listening, expressing needs assertively, and resolving conflict constructively. Respect, trust, and empathy were highlighted as key ingredients.

Q & A SESSION

This session offered a safe space to explore questions about sexuality. Participants anonymously submitted their doubts in a designated box. The facilitator addressed a wide range of topics, ensuring all questions were answered respectfully and informatively. This open forum fostered a supportive environment for learning and understanding.



To form a gender equitable community through boys mobilization

FACILITAOR

PRAVIN KATKE



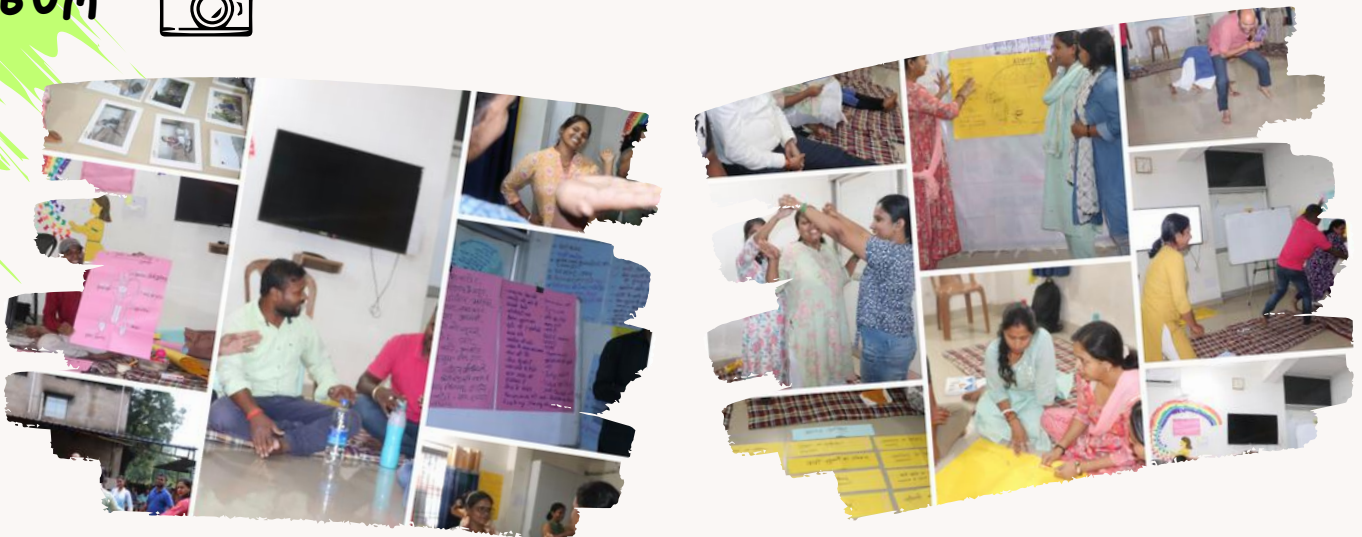
Pravin has been associated with ECF for over 13 years. Specializing in Rural Development, he holds a Master's degree in Social Work. He is NET-qualified and currently pursuing LLB.

PRIYANKA SIDDHE

Priyanka holds a Master's degree in social Work with specialising in Family & Child development, she also completed Women's study course. She brings two years of community-based experience to her work as a Community Social Worker.



ALBUM



WHAT OUR PARTICIPANTS HAVE TO SAY.....

The "Raising Gender Equitable Boys" workshop opened my eyes to the importance of dismantling rigid gender stereotypes. We explored how to nurture emotional intelligence and healthy masculinity in boys. It was inspiring to learn practical tools to challenge traditional expectations and encourage boys to express themselves fully. I left feeling empowered to create a more inclusive environment where boys can thrive without limitations.

-Ankita Kumari

"Raising Gender Equitable Boys" explored raising future allies! We unpacked human rights, consent, and navigating adolescence. By dismantling stereotypes, we built a foundation for raising emotionally intelligent boys who champion equality through open communication.

pen_spark

-Annet Joseph

